

## Assessment Methods

Due to holistic nature of the subjects/units taught in the courses, AIHM offers it's own subjects that are mapped against training package units of competencies. In order to get a unit of competency in a training package, a student may have to complete number of AIHM subjects. The mapping document of these subjects against training package unit of competencies are available on the AIHM website and upon request.

AIHM maintains a dual system of assessment. One for the unit of competency in the training package, and the other for AIHM subjects. As per training package requirements no numerical grading will be issued for the unit of competency, instead satisfactory/ not yet satisfactory or competent /not yet competent grades will be issued. However for AIHM subjects numerical ranking will be given. By having two systems of assessment and grading, learners will have a clear advantage of meeting training package requirements and

- a. To meet the needs of the higher education providers who seek students' numerical ranks to offer placement in university programs.
- b. To provide students' feedback about their level of performances and to provide an encouragement to reinforce their learning behavior. (requested by students).
- c. To provide employers with a measurable ranking of the performances of the potential employees.
- d. To provide and nominate for special awards and scholarships.

Prior to the commencement of a VET course, students will be informed of the assessment methods to be used. The AIHM may implement verbal, written, observation and practical assessment tools to ensure that students are fully competent in the areas of study. In the event that a student is not judged to be sufficiently competent at the end of the assessment period, they will be supported in the undertaking of additional assessment until they are competent.

All assessments that are set by an assessor that does not hold a TAA40104 Certificate IV in Training and Assessment or TAE40110 Certificate IV in Training and Assessment will be reviewed by a second, suitably qualified, person prior to being given to the students to ensure that the relevant competencies are being assessed.

All assessment tools will be reviewed on an annual basis to ensure the AIHM's assessments remain valid, current and relevant to client and industry needs. Where there is more than one assessor involved in the delivery and assessment of a VET unit of study, an assessment will be designed with input from all assessors in order to judge the students levels of competency.